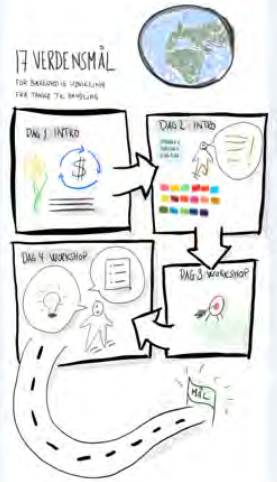
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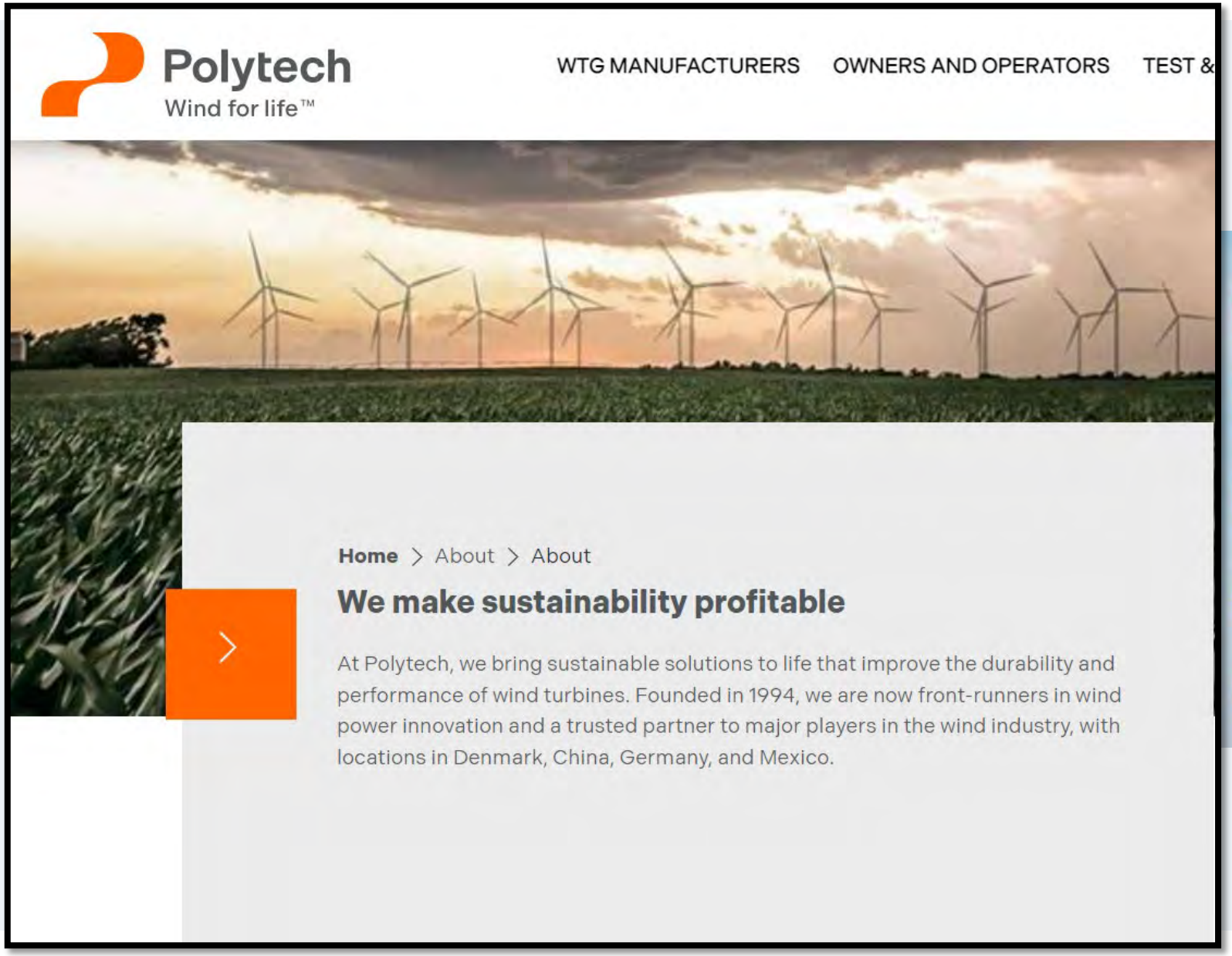


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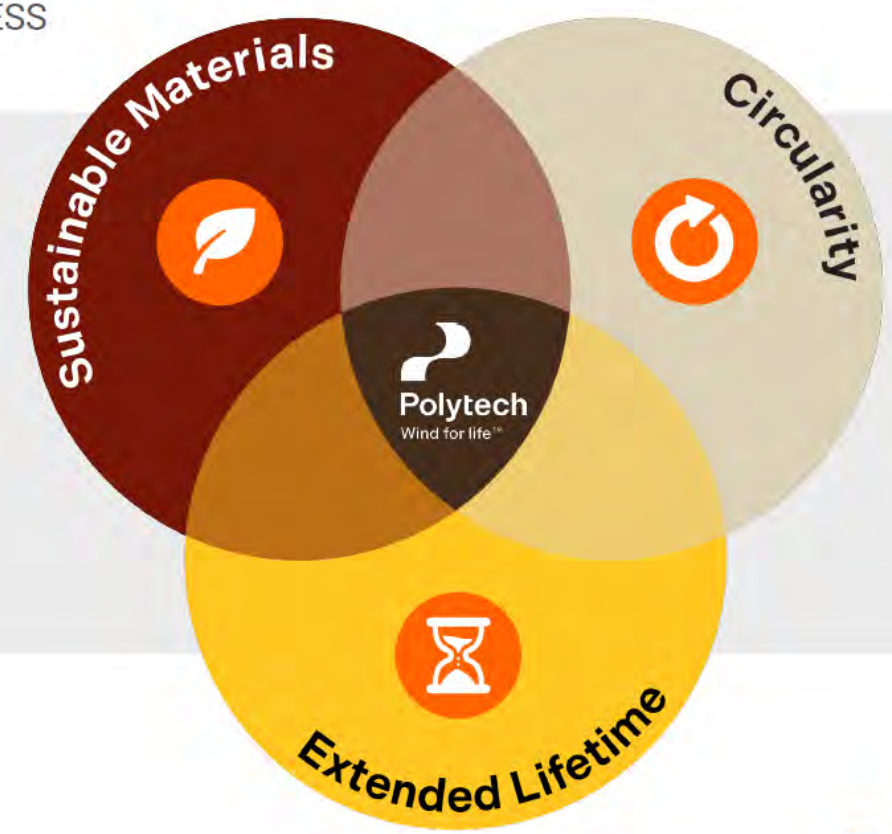
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- Lightning Protection Systems
- Leading Edge Protection
- Blade Monitoring & Optimization
- Transport Equipment & Solutions
- Blade Add-ons

Sustainability Sweetspot

IN THE PRODUCT DEVELOPMENT PROCESS



16

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Being true to existing processes
Sustainability as a separate process
Existing processes
Sustainability Initiatives
9
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Establishing our Sustainability targets…



40% recycled[1] or renewable[2] materials
in 2025



60% reduction in CO2e[3]
in 2025 versus 2019
in Scope 1 and 2

10% reduction in CO2e[3]
per working hour in 2025 vs 2022
in Scope 3



100% renewable energy use
in 2022 at all global locations



Recycling 80% of all production waste
generated in 2025



Implement product take-back programs
covering 15% of all goods sold in 2025



Support min. 10 social projects[4]
in the areas of Polytech's operations every year

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[1] Recycled = The material should have had a life before entering the production
[2] Renewable = Materials coming from low climate renewable sources
[3] Without using carbon offsets
[4] Social project cover education, health and equality

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...and our SDG focus...



Ensure access to affordable, reliable, sustainable and modern energy

Our products support more affordable, reliable, and sustainable energy



Ensure sustainable consumption and production patterns

We strive towards a more circular production



Take urgent action to combat climate change and its impacts

Global actions to reduce our CO2 emission



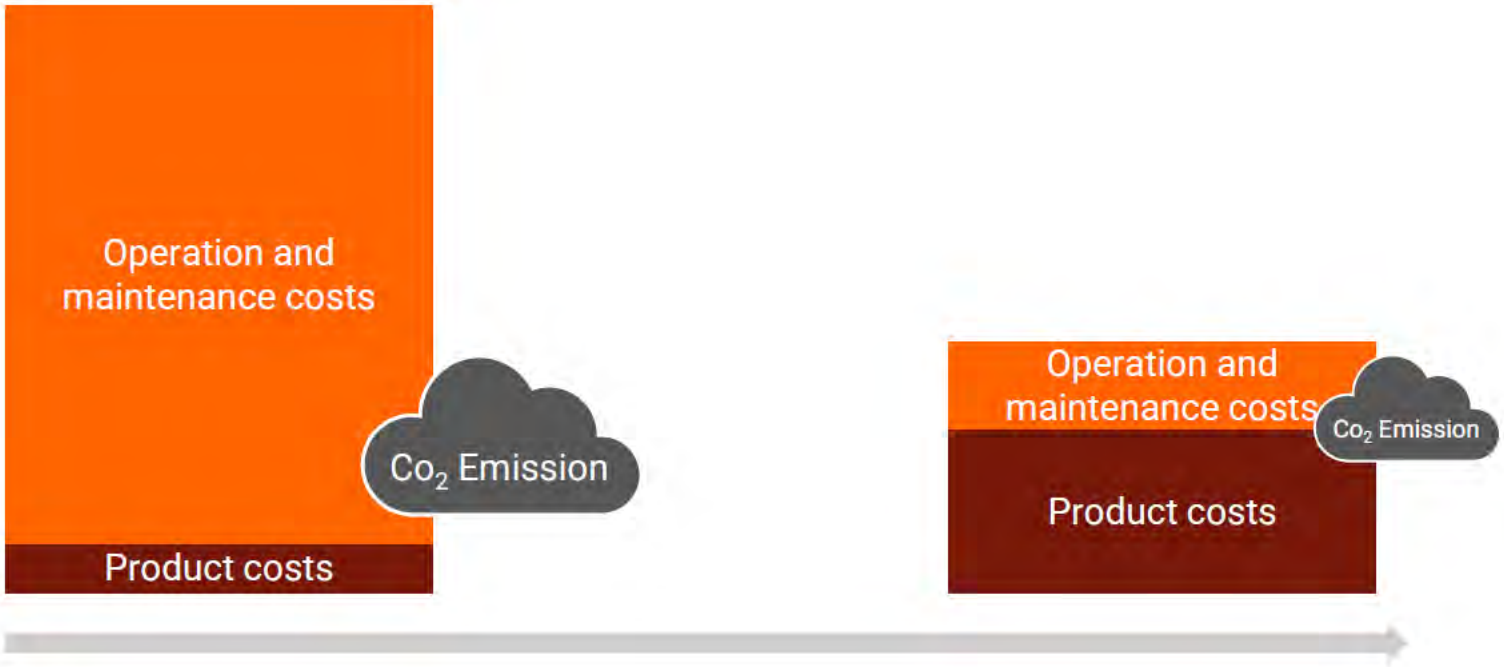
Conserve and sustainably use the oceans, seas and marine resources

Life lasting products for offshore wind turbines

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Business Opportunities

MOVING FROM PRODUCT COSTS TO TOTAL COSTS



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Being true to existing processes

Bæredygtig forretnings-forståelse

Lean ledelse i praksis

Værdikæden i praksis

Ledelse i bære-dygtighed

Ledelse i praksis

Organisation og arbejds-psykologi

Det strategiske lederskab

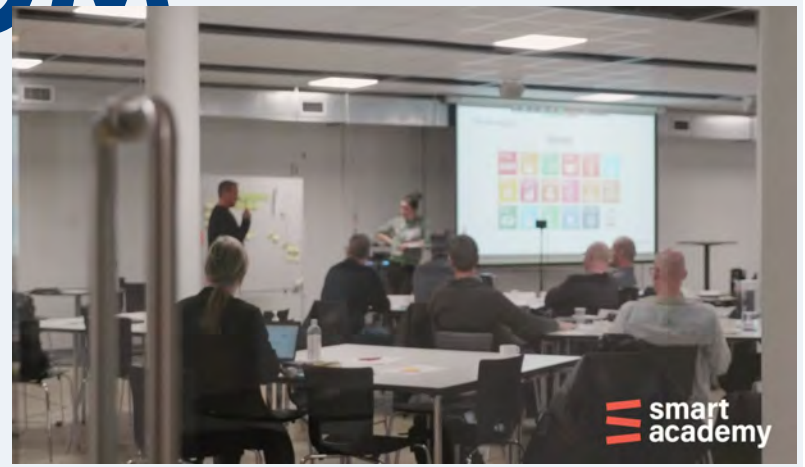
Sustainability Initiatives

9

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VORES ROLLE SOM AKADEMI



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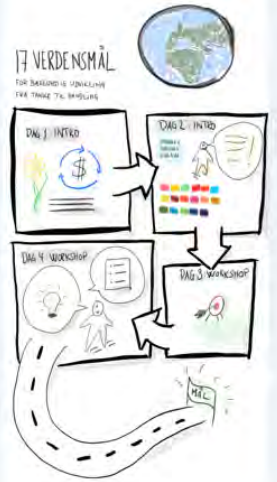
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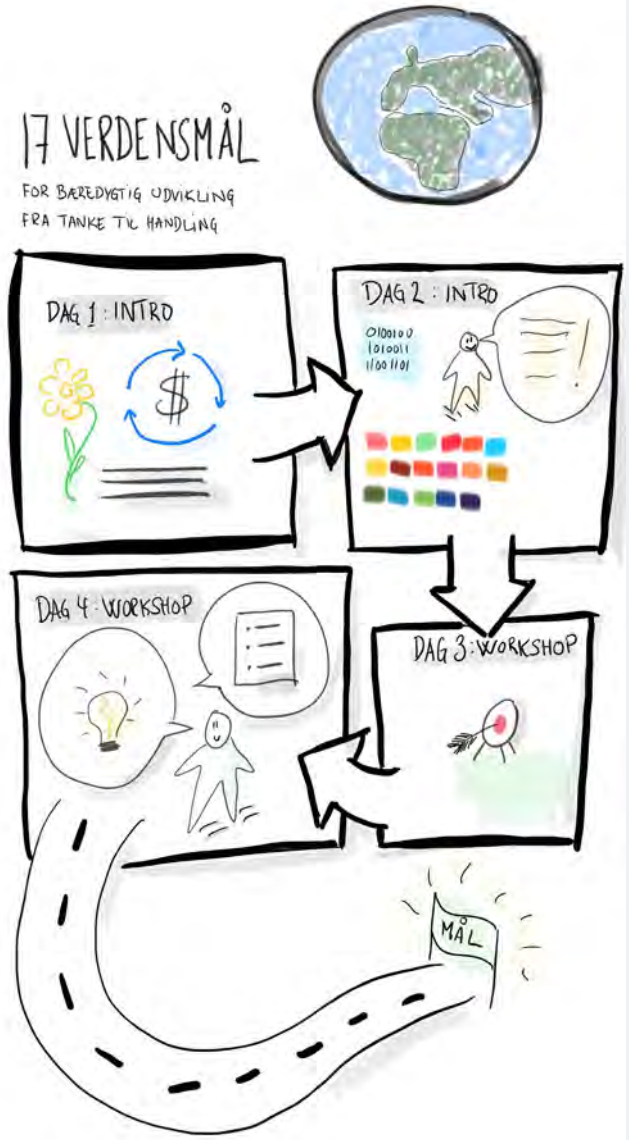


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17 VERDENSMÅL
FOR BÆREDYGTIG UDVIKLING
FRA TANKE TIL HANDLING
DAG 1 : INTRO
DAG 2 : INTRO
DAG 4 : WORKSHOP
DAG 3 : WORKSHOP
MÅL